



Mr Graeme Field

Graeme Field is a highly respected leader within Swimming NSW, currently serving as President and bringing extensive governance and executive leadership experience to the organisation.

Within swimming, Graeme has a long-standing connection to the sport and has contributed at both club and state level. Since stepping into the role of President, he has provided stable and considered leadership during a period of transition for Swimming NSW, including overseeing executive change and supporting the appointment of a new Chief Executive Officer.

Graeme's leadership is grounded in strong governance principles, with a focus on accountability, transparency and alignment to Swimming NSW's strategic direction. He has played an important role in maintaining organisational momentum across participation, performance and partnerships, while supporting continued growth and engagement across metropolitan and regional communities.

Graeme's professional career spanned more than 40 years with the Ambulance Service of NSW, where he retired as Chief Superintendent of Aeromedical Operations. His experience includes frontline operations, public affairs, executive leadership and large-scale operational management, equipping him with a strong foundation in decision-making, stakeholder engagement and organisational leadership.

Known for his calm, collaborative and pragmatic approach, Graeme works closely with Directors, staff and stakeholders to ensure decisions are well informed and in the best interests of the sport. His ability to guide organisations through complexity while maintaining a clear strategic focus has been a hallmark of his leadership.

Graeme Field brings a unique combination of executive experience, governance capability and deep understanding of swimming, positioning him to continue contributing strongly to the future direction and long-term success of Swimming NSW.



Ms Charlotte Olsen

Charlotte Olsen brings critical legal, governance and commercial expertise to the Swimming NSW Board, providing a strong foundation to support effective decision-making, risk management and organisational sustainability.

Charlotte is a commercial and compliance lawyer with extensive experience across the sporting sector, including senior roles with Football Australia and the National Rugby League. Her professional background spans corporate and commercial law, governance, risk and compliance, contracting, and stakeholder management, enabling her to contribute a clear and practical lens to Board discussions and decision-making.

Charlotte's connection to swimming is both long-standing and personal. She came through the club system as a swimmer and remains actively involved in the sport today, training regularly and competing in Masters swimming. This ongoing participation ensures she maintains a strong and current understanding of the experiences of members, clubs and the broader swimming community.

Since joining the Swimming NSW Board in 2025, Charlotte has contributed to strengthening governance frameworks, supporting strategic alignment, and ensuring the organisation's commercial and operational settings are robust and fit-for-purpose. She brings a disciplined governance approach, while also supporting growth through well-structured partnerships and commercial initiatives.

Charlotte has a collaborative approach and her ability to navigate complex issues with clarity and professionalism have been valued. She works closely with fellow Directors and stakeholders to ensure decisions are balanced, transparent and aligned to the long-term interests of the sport.

Charlotte Olsen brings a valuable combination of legal expertise, governance capability and lived experience within swimming, positioning her to continue contributing strongly to the strategic direction and sustainable growth of Swimming NSW.



Mr Matthew McSorley

Matthew McSorley brings experience across coaching, leadership, and governance within the swimming and broader sporting landscape. With nearly two decades dedicated to the sport, Matthew has developed a deep understanding of swimming across pathway, and high-performance environments.

Matthew has a proven track record in driving participation growth and building sustainable club environments. As Head Coach at Hornsby Swim Club, he led a significant transformation, increasing membership from 19 to 172 swimmers while strengthening engagement, retention, and club culture through inclusive and structured programs.

Matthew was appointed Head Coach of the Australian Team for the 2025 Virtus World Championships, leading the team to a number one nation ranking, achieving 78 medals and 473 team points. His experience spans coaching athletes across state, national, and international levels, including Para and Multi-Class pathways, with a strong focus on athlete development and performance outcomes.

Matthew also brings significant experience in building and managing strategic partnerships across the swimming system. In leadership roles including Head of Sport – Aquatics at Pymble Ladies' College and previous senior positions at Barker College, he has overseen integrated aquatic programs, stakeholder engagement, and operational alignment across school and club environments.

In addition to his operational and coaching expertise, Matthew has strong board & governance exposure through involvement with SWIM Coaches & Teachers NSW. Further volunteer and governance experience across sport, previously holding the positions of Committee Member at Hornsby Swim Club, Queenscliff Boardriders Club President and Life Member as well as a Director of Surfing Northern Beaches.

Matthew McSorley offers a strategic, systems-focused perspective, underpinned by extensive practical experience across all levels of the sport. His ability to align participation, performance, and partnerships positions him to contribute strongly to the continued growth and success of Swimming NSW.